

PITTSBURGH GLASS WORKS, LLC
PURCHASE ORDER GENERAL CONDITIONS (Rev. 1/26/2021)

1. ACCEPTANCE.

1.1 If the order form and these associated General Conditions, together with Buyer's Supplier Quality Manual (hereby incorporated into the terms of this purchase order and made a part hereof by this reference) (the "Purchase Order") is construed as an offer, this offer expressly limits acceptance to the terms of this offer and notice of objection to any different or additional terms in any response to this offer is hereby given. If this Purchase Order is construed as an acceptance of an offer, this acceptance is expressly conditioned upon the offeror's assent to any different or additional terms contained on the front or reverse side herein. If this Purchase Order is construed as a confirmation of an existing contract, the parties agree that this confirmation states the exclusive terms of any contract between the parties. Regardless of its construction, this Purchase Order incorporates by reference all terms of the Uniform Commercial Code as adopted in Pennsylvania providing any protection to Buyer including but not limited to all warranty protection (express or implied) and all of Buyer's remedies under the Uniform Commercial Code. This Purchase Order will be deemed accepted by Seller by: (i) written confirmation by Seller; (ii) electronic acknowledgement (including an acknowledgement through Buyer's electronic procurement program); (iii) not being rejected by Seller, in writing, within ten (10) calendar days after receipt by Seller; or, (iv) Seller undertaking to provide the materials, services or work.

1.2 Electronic Presentment and Electronic Signatures. This Purchase Order and resulting contracts may be executed and accepted in electronic form (i.e., by an electronic or digital signature or other means of clearly demonstrating assent and identifying the person who signs the document/expresses acceptance of its terms) and such agreed documents will be deemed binding between the parties. Each party acknowledges and agrees that it will not contest the validity or enforceability of this Purchase Order and resulting contracts, including under any applicable statute of frauds, because they were sent, presented, acknowledged, accepted and/or signed in electronic form. Each party further acknowledges and agrees that it will not contest the validity or enforceability of executed scanned copies of this Purchase Order, or related documents on the basis that such copies lack an original handwritten signature. Any statement or data in electronic form which is attached to or logically associated with other electronic statement or data and which serves as a method of authentication (such as the data regarding login credentials associated with a specific person, the sender of an email or the name/ initials of a person placed under an electronic message) shall, between the parties, be deemed to constitute an electronic signature. Electronic signatures and signatures on scanned copies of documents exchanged by email between the parties shall be considered valid signatures. Statements/documents in electronic form that allow unaltered reproduction of a hard copy shall have the same validity as written statements/documents and electronic/computer maintained records of a party when produced in hard copy form shall constitute business records and shall have the same validity as any other generally recognized business records.

2. INVOICES/ PAYMENTS.

2.1 At no cost to Buyer, Seller's invoices shall be in such format and medium (including, without limitation, being in electronic medium as part of Buyer's electronic procurement program) as Buyer may direct from time to time. Payments may be made by check, wire transfer, Buyer's Corporate Purchasing Card, or other means mutually agreed upon from time to time. Unless otherwise specified herein, specified payment terms shall begin and payment shall be due after acceptance of the materials or work covered by this Purchase Order at Buyer's designated premises, or receipt by Buyer of proper invoices, whichever is later.

3. PRICES.

3.1 If the price(s) is not stipulated herein, this Purchase Order is not to be filled at any price(s) higher than the last price(s) previously quoted to Buyer by Seller. Unless otherwise specified herein, prices are firm for the term of this Purchase Order and in any event may not be increased without prior documented acceptance from Buyer.

3.2 If at any time during the term of this Purchase Order, Buyer receives from another source an offer to supply material of like quality to that offered by Seller at a price which results in a price lower than the delivered price then in effect hereunder ("Favorable Prices"), Buyer may request Seller to meet such competitive offer. If within five (5) working days after the date of Buyer's request Seller shall not have agreed to meet the competitive offer, Buyer, at its option, may purchase the material from the competitive source and the quantity so purchased shall be deducted from this Purchase Order. Buyer anticipates that it may receive competitive offers from third parties to supply the materials on Favorable Prices through an internet web-based trading platform (an "On-line Offer"), and if Seller is provided with a written or electronic invitation to participate in the applicable on-line event that may result in an On-line Offer at least seven (7) calendar days prior thereto, the Seller will meet, or not meet, the Favorable Prices of the On-line Offer during the on-line event. Seller's failure to meet such Favorable Prices during the on-line event shall be deemed a decision not to meet such Favorable Prices regardless of whether Seller specifically notifies Buyer thereof.

4. QUALITY.

4.1 Seller hereby acknowledges it has been given a copy of Buyer's Supplier Quality Manual and has reviewed the terms thereof. Seller agrees to participate in Buyer's Supplier Quality Manual and supplier development program(s) and to comply with all quality requirements and procedures specified by Buyer, as revised from time to time, including those Quality System Requirements [IATF16949] applicable to Seller as set forth in Buyer's Supplier Quality Manual. In addition, Buyer shall have the right to enter Seller's facility at reasonable times to inspect the facility, goods, materials and any property of Buyer covered by this contract. Buyer's inspection of the goods, whether during manufacture, prior to delivery or within a reasonable time after delivery, shall not constitute acceptance of any work-in-process or finished goods. As specified and defined in Buyer's Supplier Quality Manual, Seller assumes all responsibility for Seller's defective product that results in Buyer's Customer Disruptions, Field Actions, Spills, Premium

Freight and Warranty Returns. Seller assumes responsibility for Buyer's Cost of Poor Quality related to Seller's product.

5. AUTOMOTIVE CUSTOMER TERMS.

5.1 Seller hereby acknowledges and understands that the products supplied by Seller to Buyer pursuant to this Purchase Order are intended to be incorporated into parts produced for Buyer's automotive customers. As a result, acceptance and payment from Buyer to Seller is subject to final acceptance and payment by Buyer's customers.

5.2 Seller is obligated to fulfill the entire supply of product for as long as required by Buyer's customers. Seller shall maintain such production and delivery capacity so that deliveries can be made in accordance with the forecast quantity issued by Buyer and/or Buyer's customers. Such forecast is for planning and informational purposes only and shall not be binding on Buyer and/or Buyer's customers. Notwithstanding the foregoing, as more fully described in the Supply Quality Manual, Seller must comply with Buyer's Customer Annual Volumes plus additional minimum of 15% and provide proof of such via the Run at Rate document included with Production Part Approval Process ("PPAP"). If the Seller is unable to meet the Buyer's and Buyer's customers' requirements for the products, the Seller shall find alternative supplies for Buyer in consultation with Buyer and/or Buyer's customers. Seller acknowledges and understands that actual procurement from the alternative supplier is subject to Buyer's approval, and to the extent required, Buyer's customers' final written approval. In addition to any rights or remedies Buyer has under the Purchase Order or applicable law, Seller shall be liable for and shall indemnify Buyer and Buyer's customers for all direct, incidental and consequential damages, losses, costs, and expenses incurred by Buyer and/or Buyer's customers resulting from Seller's failure to meet such supply demand.

5.3 In addition to any rights or remedies Buyer has under the Purchase Order, Seller shall promptly reimburse Buyer for all the costs and expenses associated with non-conforming product and/or for product rejected by Buyer's customer to the extent such rejection is attributable to Seller's product. The burden is on Seller to prove that such defect is not attributable to Seller's product or that such defect is otherwise caused by Buyer.

5.4 The Seller shall, pursuant to the conditions of this Purchase Order and at commercially reasonable prices, supply product purchased hereunder to such an extent that Buyer can offer its customer spare parts for the entire duration of such customer's vehicle serial production and for a period of time thereafter as required by Buyer's customers. Seller acknowledges the risk of the vehicle serial production life being cancelled or extended by the Buyer's customer. In the event Supplier is no longer able to supply product for any reason whatsoever, in addition to any of Buyer's other rights and remedies hereunder, Seller shall be liable to Buyer and hereby agrees to indemnify Buyer for any and all costs and expenses associated with sourcing the required supply of product from another supplier, including sourcing from Buyer and/or its affiliates.

5.5 Buyer and Seller agree there may be opportunities to work formally together to deliver operational savings for Buyer's production facilities. Each opportunity for operational savings

must have a clear charter and be officially approved in writing by Buyer and Seller and will be reflected in price reductions to Buyer.

5.6 Seller understands current programs requesting to change and/or move manufacturing line or material to a new or different manufacturing line, process, facility, or material would require prior approval of Buyer with a Seller Request for Change (as more fully described in the Supplier Quality Manual), then PPAP and acceptance by Buyer's customers:

(a) Buyer and Seller would work together to minimize the PPAP requirements by compiling a comprehensive report documenting the differences between the current product and new product of Buyer's customers' programs impacted; and

(b) Seller may not relocate the production of the product, wholly or partly, without the written consent of Buyer and/or Buyer's customer; and

(c) Seller would be responsible for all of the cost of new PPAP/Validation/Qualification as required for each part by Buyer or Buyer's customer; and

(d) Seller shall comply with customer's program and continue to be responsible for the fulfillment of the supply of product purchased hereunder.

5.7 Seller acknowledges time is of the essence, and Seller will deliver products, and/or provide services, in strict accordance with the Purchase Order terms. If products are not delivered or Services are not performed by the agreed time, then all resulting damages suffered by Buyer including, but not limited to, the cost of expedited transportation, special transportation, import/export charges, duty charges or other damages incurred by Buyer, including Buyer's efforts to mitigate damages resulting from late delivery or performance, will be Seller's responsibility. Buyer may change the timing of scheduled shipments or direct temporary suspension of scheduled shipments without entitling Seller to a price adjustment or other compensation.

5.8 Seller must also comply with the following requirements, as more fully described in Buyer's Supplier Quality Manual: Corporate Responsibility and Ethics, Contingency Plans, Production Verification after shutdown, Notification of Organized Labor Negotiations 6 months prior to start and Participate in VAVE cost saving opportunities.

6. PACKING AND SHIPPING.

6.1 Seller shall pack, mark and prepare the materials for shipment in a manner which will prevent damage or deterioration, secure the lowest transportation rates, comply with carrier regulations and otherwise conform to Buyer's instructions to be approved prior to PPAP approval via Packaging Proposal (as more fully described in Buyer's Supplier Quality Manual). Buyer will pay no charges for packing, crating or cartage unless stated in this Purchase Order.

7. SCHEDULING.

7.1 Deliveries of materials or performance of work shall be strictly in accordance with the schedule referred to in this Purchase Order and in the exact quantities ordered. Seller will notify Buyer immediately if the schedule cannot be met.

8. WARRANTIES.

8.1 Seller warrants: (a) all materials, services and work furnished hereunder will conform to the requirements of this Purchase Order (including but not limited to all applicable descriptions, specifications, drawings, data and samples, whether supplied by Seller or Buyer) and will be of first class material and workmanship, and free from defects including defects in design, and will be merchantable and fit for the particular purpose(s) for which the same are to be used; (b) all materials and their sale or use alone or in combination will not infringe any United States or foreign patents, trademarks, trade secrets or proprietary rights of any third party covering the products or use of what they are intended to, regardless of their combination with other materials or end product. Seller agrees to indemnify, defend and hold harmless Buyer from and against any claims, demands and suits that may be asserted by any third party against Buyer arising from or caused by infringement or misappropriation of any intellectual property of any kind (including patent, trade secret or trademark) by reason of (i) the use or processing of the products in combination with other materials, (ii) the use of the products in the operation of any process, or (iii) the manufacture, use, sale, offer for sale or import of other materials incorporating the products; and, (c) in performance of this Purchase Order, Seller has complied or will comply, and all materials or work or services furnished hereunder have been produced or furnished in full and complete compliance, with all applicable National, Federal, Provincial, State and local laws and ordinances and all lawful orders, rules and regulations thereunder, including without limitation compliance with Executive Order No. 11246 (Equal Employment Opportunity), Executive Order No. 11701 (Listing of Job Openings for Disabled Veterans and Veterans of the Vietnam Era – 41 CFR 60-250.4(M)), Executive Order No. 11758 (Employment of the Handicapped - 41 CFR 60-741.4(F)), Section 211 of Public Law 95-507 and Executive Order No. 12138 (Purchases from Small and Small Disadvantaged Businesses), the Federal Occupational Safety and Health Act of 1970, The Immigration Reform and Control Act of 1986, the Consumer Product Safety Act, the Toxic Substances Control Act, the Federal Hazardous Substances Act, the Fair Labor Standards Act, and 29 CFR Part 471, Appendix A to Subpart A (provided that where necessary to make the context of any law, rule and regulation applicable to this Purchase Order, the term "Contractor" shall mean the Seller and the term "Contract" shall mean this Purchase Order). These warranties are in addition to and shall not be construed as restricting or limiting any warranties of Seller, expressed or implied, which are otherwise provided herein or exist by operation of law. At Buyer's election, (i) Buyer may require that Seller promptly deliver to Buyer replacement materials or services, (ii) Buyer may set off that portion of the purchase price attributable to the defective materials or services against current or future amounts owing to Seller, or (iii) Seller shall credit any amounts owing from Buyer for that portion of the purchase price attributable to the defective materials or services. Buyer may ship any defective or non-conforming materials or services to Seller on a freight prepaid basis and, at Buyer's election, deduct the amount of such prepaid freight from amounts owed to Seller or receive prompt reimbursement from Seller. If Buyer elects to receive replacement materials or

services, Seller shall deliver such replacement materials or services to Buyer FOB delivery point on an expedited basis. All costs associated with the return of materials or services to Seller and the redelivery of conforming materials or services to Buyer shall be at Seller's sole cost and expense. **Without limiting the generality of the foregoing, Seller shall abide by the requirements of 41 C.F.R. §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability. Seller agrees to comply with all provisions set forth in 29 C.F.R. Part 471, Appendix A to Subpart A (Executive Order 13496).**

9. INSPECTION.

9.1 Buyer reserves the right to inspect and expedite the materials, and their fabrication, at the facilities of Seller or its suppliers. Inspection by Buyer does not relieve Seller of any warranties or obligations hereunder. All materials or services are subject to final inspection and acceptance by Buyer at destination, notwithstanding any prior payment or inspection at source.

10. USE OF INFORMATION/BUYER'S EMPLOYEES.

10.1 All specifications, drawings, samples, designs and other data or information ("Information") furnished by Buyer to Seller hereunder or in contemplation hereof or developed by Seller in connection herewith are and shall remain Buyer's property. All originals and copies of such documents shall be returned to Buyer upon request. Unless such Information was previously known to Seller free of any obligation to keep it confidential, or has been or is subsequently made public by Buyer or a third party, it shall be kept confidential by Seller and used only with respect to this Purchase Order.

10.2 From the date of this Purchase Order and until two (2) years after final delivery of materials or services under this Purchase Order, Seller shall not, directly or indirectly, solicit or hire any person who is or was an employee or contractor of Buyer or any of its affiliates unless Buyer provides express written consent, which may be withheld in Buyer's sole discretion.

10.3 Seller further agrees that in the event of any breach or threatened breach of the covenants set forth in this Section 10, damages would not constitute an adequate remedy, and accordingly, Seller agrees that in the event of a breach, or threatened breach, of this covenant, Buyer shall be entitled to equitable relief, including an injunction prohibiting any such breach, in addition to any other remedies that may be available to Buyer.

11. BUYER'S PROPERTY.

11.1 All tools, tooling, dies, molds, patterns, machinery, fixtures, equipment, software, and any other property furnished to Seller by Buyer or paid for by Buyer for use in the performance

of this Purchase Order shall be and remain the sole property of Buyer, subject to immediate removal upon Buyer's request without legal proceedings, notice or liability, used only in filling orders of Buyer, held at Seller's risk for any loss or damage, kept insured by Seller while in Seller's custody or control in an amount equal to the replacement cost thereof, the loss payable to Buyer, and kept free of any lien, attachment, levy, claim or security interest or encumbrance of any kind whatsoever not caused by Buyer. All Buyer or Buyer's customer owned tooling must be properly identified with tool tags and asset numbers if applicable, and photographs of such must be provided to Buyer as proof of manufacturer to Buyer's Customer. If requested by Buyer, Seller shall execute and return for Buyer's filing, a Uniform Commercial Code Financing Statement - Form UCC-1, acknowledging that any such property is the Buyer's property.

12. FORCE MAJEURE

12.1 In case performance hereof shall be delayed or prevented because of compliance with any law, decree, request, or order of any governmental agency or authority, either local, state, or federal, or because of riots, war, public disturbances, fires, floods, acts of God, epidemic, pandemic, or any other similar or dissimilar reason which is not within the reasonable control of the party whose performance is interfered with and which by the exercise of reasonable diligence said party is unable to prevent, the party so suffering a force majeure event may suspend performance during the period such event continues, and the period of performing such obligations shall be extended, without penalty, for a period equal to such suspension. For the avoidance of doubt, strikes, lock-out or other industrial action or dispute solely related to Seller and/or its subcontractors or agents shall not be deemed a force majeure event. When Seller is affected by force majeure it must provide Buyer with notification within 72 hours of the existence thereof, the expected delays, and the estimated effect upon its performance hereunder, and is subject to Buyer's acceptance of Seller's force majeure claim. During any force majeure event affecting Seller's performance, Buyer may, at its option, purchase goods or services from other sources and reduce its delivery schedules to Seller by such quantities, without liability to Seller, or require Seller to provide goods or services from other sources in quantities and at times requested by Buyer at the price set forth in the Purchase Order. Seller will use all diligent efforts to ensure that the effects of any force majeure event are minimized and, as promptly as possible, resume full performance under the Purchase Order. If requested by Buyer in writing, Seller will, within 5 days after Buyer's request, provide adequate assurances that the delay in Seller's performance resulting from such event will not exceed 30 days. In the event that deliveries hereunder have been suspended due to force majeure for a period of more than thirty (30) days, Buyer shall be entitled to immediately terminate the applicable Purchase Order.

13. ALLOCATION.

13.1 Unless otherwise specified herein, in the event that Seller is unable to produce/deliver the materials required hereunder by Buyer due to a circumstance that is not preventable or avoidable, is not due to any negligence or fault of Seller, and which otherwise legally excuses Seller from its full performance (e.g. a force majeure circumstance), Seller shall allocate its available supply of the material among its internal uses and current contract purchasers on a basis no less favorable to Buyer than a pro rata basis.

14. DEFAULT.

14.1 Upon default by either party in performing any obligation hereunder, the other party may give notice in writing of such default to the defaulting party. Unless the default is cured within fifteen (15) days after giving notice, this Purchase Order may be terminated by the party giving notice. Such termination shall not relieve the party in default from any obligations under or from liability for breach of this Purchase Order. Notwithstanding the foregoing, if any material shipped does not conform to its warranties, Buyer may, without prejudice to any of its rights, terminate this Purchase Order without Seller having the right to cure the default. Waiver by either party of a single default, or a succession of defaults, shall not deprive such party of any rights arising by reason of any other default.

15. INDEMNIFICATION.

15.1 Seller assumes the risk of all damage, loss, costs and expense, and agrees to indemnify, defend and hold harmless Buyer, its officers, employees and representatives, from and against any and all damages, claims, demands, expenses (including reasonable attorneys' fees), losses or liabilities of any nature whatsoever, and whether involving injury or damage to any person (including employees of Seller and Buyer) or property, and any and all suits, causes of action and proceedings thereon arising or allegedly arising from or related to the subject matter of this Purchase Order (including, but not limited to, a failure by Seller to adhere to Export Controls or Export Compliance Requirements as set forth in Section 23, below), except where such injury or damage was caused solely by the gross negligence of Buyer. This indemnity shall survive the termination or cancellation of this Purchase Order, or any part hereof.

16. INSURANCE.

16.1 For work or services done for Buyer on premises designated by Buyer, Seller shall furnish Buyer, prior to commencement of the work or services, certificates of insurance showing that Seller has Worker's Compensation, Employer's Liability, and Comprehensive General Liability (including automobiles) coverages in the minimum amounts and form as may be specified by Buyer, which coverages shall not be allowed to change or expire until all services or work have been completed and accepted.

17. DISPUTES.

17.1 Except to the extent of a claim to enforce confidentiality or non-solicitation obligations set forth in Section 10 or to collect on an undisputed delinquent account, and as a precondition to instituting any legal action, any controversy, claim or dispute between Buyer and Seller arising out of or relating to the provisions of this Purchase Order shall, upon written request of either party, immediately be referred jointly for resolution to senior executives of each of the parties who have authority to settle the controversy and who are at a higher level of management than the person(s) with direct responsibility for day-to-day administration of this Purchase Order. Within fifteen (15) days after delivery of the written request of the party, the receiving party shall submit to the other a written response. The request notice and the response shall each

include: (i) a statement of the respective party's position and a summary of arguments supporting that position; and (ii) the name and title of any other person who will accompany the senior executive. Within thirty (30) days after delivery of the disputing party's request notice, the senior executives of both parties shall meet at a mutually acceptable time and place, and thereafter as often as they reasonably deem necessary, to attempt in good faith to resolve the controversy. The parties agree to honor all reasonable requests for information. All negotiations pursuant to this provision are confidential and shall be treated as compromise and settlement negotiations for purposes of applicable rules of evidence. If the controversy has not been resolved by negotiation within forty-five (45) days of the disputing party's request notice, or if the parties failed to meet within thirty (30) days of such request notice, the parties agree to attempt to settle the dispute by mediation under the mediation procedure rules then in effect of the CPR Institute or any rules mutually agreed upon by the parties. Unless otherwise agreed, the parties shall select a neutral mediator from the CPR Panels of Distinguished Neutrals. All mediation proceedings are nonbinding. This mediation must be concluded within any period mutually agreed upon by the parties or if there is no such agreement, within forty-five (45) days of the selection of the mediator. Unless the parties expressly agree otherwise, each party shall bear its own costs, legal and expert fees incurred in the mediation, and evenly share the cost of the mediator. If after proceeding in good faith (i) the parties are unable to agree on a neutral mediator within thirty (30) days of the failure of the senior executives to meet as required aforesaid or the failure of the senior executives to resolve the dispute, whichever is earlier; or, (ii) with the assistance of a neutral mediator, the parties do not resolve the dispute within the period prescribed in this Section, either party may initiate litigation to resolve the dispute.

18. CANCELLATION.

18.1 Buyer reserves the right to cancel this Purchase Order, or any part thereof, at any time, without cause, by written notice to Seller. In such event, Buyer shall pay for all materials or services delivered, completed, and accepted by Buyer and a reasonable settlement shall be reached, consistent with the price specified in this Purchase Order. Upon receipt of notice of cancellation hereunder, Seller shall, unless otherwise directed, immediately discontinue all work in process and immediately cancel all orders or subcontracts given or made pursuant to this Purchase Order. Additionally, Buyer may terminate a Purchase Order, in whole or in part, upon reasonable written notice to Seller, if control of Seller changes (including (i) the sale, lease or exchange of a substantial portion of Seller's assets used for the production of the services or materials; (ii) the sale or exchange of a controlling interest in the shares or other ownership interests of Seller; or (iii) the execution of a voting or other agreement of control). Seller shall provide Buyer with written notices of a proposed and actual change of control at least ten days prior to the date the change of control is scheduled to occur and within ten days after the change of control has become effective.

19. NOTICE.

19.1 All documents, notices and communications to be given hereunder or in connection herewith shall be in writing, signed (signing may be by an electronic signature) by the party giving or making the notice or communication and shall be deemed given when: (i) (x) delivered in person or by messenger or (y) sent by facsimile or electronic mail on the date of receipt of a

facsimile or electronic mail, provided that the sender can and does provide evidence of successful transmission and that such day is a business day (and if it is not, then on the next succeeding business day) or (z) three (3) business days after being deposited in the United States mail in a sealed envelope with sufficient postage affixed, registered or certified, return receipt requested, and (ii) addressed to Seller or Buyer at the addresses set forth on this Purchase Order, or to such other addresses or designee(s) as may be hereafter designated by a party after providing written notice thereof to the other party.

20. NO SOLICITATION OF GIFTS.

20.1 Seller agrees to report promptly to the Vice President, Purchasing, any solicitation by an employee, agent or representative of Buyer or Seller of an offer or gift which is intended to induce or influence the other party to engage in conduct which is corrupt, deceptive or otherwise improper.

21. REPRODUCTIONS.

21.1 This Purchase Order, and all documents relating hereto, may be stored and/or reproduced by any means or process including electronic or mechanical means. Any reproduction shall be admissible into evidence as the original in any litigation without regard to whether the original is in existence. If a party signs this Purchase Order (whether in writing, by a computer generated signature, or by a signature created, transmitted, received, or stored by electronic means) and then transmits an electronic facsimile of the signature page (including, without limitation, in PDF format), the receiving party may rely upon such electronic facsimile as an originally executed signature page without any modification or change to this Purchase Order, unless such modification or change is noted on such electronic facsimile by the transmitting party. If this Purchase Order is made available electronically and a party signifies its consent to be bound by this Purchase Order by clicking "I agree" (or words of similar import) where indicated at the bottom of this Purchase Order or otherwise signifies its consent in accordance with the terms specified by Buyer's electronic procurement program, then the receiving party may rely upon such consent to this Purchase Order.

22. WORK ON BUYER'S PREMISES.

22.1 When work under this Purchase Order is performed on Buyer's premises, Seller agrees to indemnify and protect Buyer against all liability for injury or damages to any person or property arising therefrom. Seller agrees upon request to furnish a certificate from its insurance carriers showing that it carries a workmen's compensation, public liability and property damage insurance coverage acceptable to Buyer.

23. LOUISIANA STATUTORY EMPLOYER. *This provision only applies for Services for a Facility located in Louisiana.*

23.1 The Purchase Order recognizes that Buyer shall be considered the statutory employer of Seller's employees and subcontractors who provide services under this Purchase Order for Buyer in Louisiana in accordance with Louisiana R.S. 23: 1031 or R.S. 23: 1061. Thus, Buyer is to be granted the exclusive remedy protection of Louisiana R.S. 23: 1032 and it shall be liable to pay

compensation benefits if the immediate employer (Seller) is unable to meet its obligation under Louisiana Worker's Compensation Statute for services that are performed in Louisiana under this Purchase Order. The parties agree that the recognition of the Statutory Employer status is made pursuant to R.S. 23: 1061 of the Louisiana Worker's Compensation Statute and that Buyer is not the actual employer of any employees of Seller or any of its subcontractors. Further, Buyer has no control or involvement in the hiring, firing or direct supervision or direction of any such employees. The services performed under this Purchase Order are an integral part of and essential to the ability of Buyer to generate its goods, products or services.

24. EXPORT CONTROLS.

24.1 The parties acknowledge that they, as well as the materials, services, work and technology ("Items") sold or otherwise transferred under this Purchase Order, may be subject to U.S. and other export controls, embargoes, sanctions and similar laws, regulations and requirements ("Export Controls"), as well as Buyer's export policies, controls, and procedures as communicated to Seller in writing by Buyer during the course of their business relationship hereunder ("Export Compliance Requirements"). Seller agrees to: (1) comply with Export Controls; (2) comply with Seller's obligations under Export Compliance Requirements; and (3) provide Buyer with all information and documentation deemed necessary by Buyer in order for Buyer to comply with all Export Controls as they relate to the business transaction the subject of this Purchase Order.

24.2 Seller is to report to Buyer any suspected or actual violations of any Export Controls that involve Items or employees of Buyer or its subsidiaries, to the extent such reporting is legally permitted in Seller's country. Seller may also report any suspected or actual violations of Export Compliance Requirements. Any such reports may be submitted anonymously and in confidence, without threat of retaliation.

24.3 Notwithstanding anything to the contrary set forth in this Purchase Order, should Seller fail to comply with (i) Export Controls or (ii) Export Compliance Requirements, Buyer reserves the right to immediately terminate this Purchase Order and its business relationship with Seller without liability therefor to Seller.

25. MISCELLANEOUS.

25.1 (a) The failure of either party in any one or more instances to insist on performance of any of the provisions hereof, or any part thereof, shall not be construed to be a waiver of such provision, or any part thereof in the future; (b) This Purchase Order, its performance, any interest herein or in any monies due or to become due herein, may not be assigned or subcontracted by Seller without the prior written consent of Buyer; (c) The remedies herein reserved by Buyer shall be cumulative, and additional to any other or further remedies provided in law or equity; (d) All claims for monies due or to become due from Buyer shall be subject to deduction by Buyer for setoff or counterclaim arising out of this or any other of Buyer's contracts or agreements with Seller; (e) This Purchase Order is executed in English, and in the event this Purchase Order is translated into a language(s) other than English this version in English shall be controlling on all

questions or interpretations and performance; (f) This Purchase Order, as revised by Buyer from time to time, including all documents referenced herein, contains the entire agreement of the parties with regard to the subject matter hereof, supersedes any prior communications, commitments or contracts between the parties relating to the subject matter hereof, and no terms or conditions, contract, specifications, or proposal submitted by Seller shall apply to any Purchase Order issued by Buyer to Seller relating to the subject matter hereof unless accepted in writing by Buyer, and Buyer hereby objects in advance to any additional or different terms proposed by Seller ; and (g) This contract is made under the local laws of Pennsylvania (without giving effect to the conflict of law principles thereof) and this contract shall be governed by and construed in accordance with the Uniform Commercial Code as adopted in Pennsylvania (except as the provisions of such Code are herein varied), and in the previous regard Seller and Buyer mutually agree that the United Nations Conventions on Contracts for the International Sale of Goods does not apply to this Purchase Order or the sale by Seller to Buyer of any services or materials contemplated hereunder.