



Vitro announce the retirement of Joseph Stas, President of Vitro Automotive

San Pedro Garza García, Mexico, October 10th, 2018 – Vitro, S.A.B. de C.V. (BMV:VITROA), hereinafter “Vitro” or the “Company”, a leading glass producer in North America, announces that **Joseph Stas**, President of Vitro Automotive, has informed his intention of retirement after 40 years of service, effective in April 1st, 2019.

The Company appreciates Joe’s partnership with our customers and his leadership has been instrumental during this integration and throughout his career.

In order to sustain and drive our automotive strategy and integration, **Salvador Minarro**, CFO of Vitro Automotive, has been appointed as successor for President of Vitro Automotive.

Salvador has over 22 years of experience in the glass industry with Vitro and Libbey Glass in commercial, finance and general management roles. He has a proven track record and extensive executive experience which makes him the ideal successor to lead Vitro Automotive towards our vision of global market leadership.

As of January 1st, 2019, Salvador will be formally appointed as President, Vitro Automotive. At that time, all automotive functions will report directly to him. Joe Stas will continue to support Salvador full-time through March and assist with the on-going transition items.

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Vitro, S.A.B. de C.V. (BMV: VITROA) is the leading glass manufacturer in Mexico and one of the world’s major companies in its industry, backed by more than 100 years of experience. Founded in 1909 in Monterrey, Mexico, the Company has subsidiaries in the Americas, offering quality products and reliable services to meet the needs of two businesses: glass containers and flat glass. Companies of Vitro produce, process, distribute, and market a wide range of glass articles, which are part of the daily life of thousands of people. Vitro offers solutions for multiple markets, including cosmetic, pharmaceutical and toiletries, as well as architectural and automotive. The Company is also a supplier of chemical products and raw material, machinery, molds and equipment for industrial use. As a socially responsible organization, Vitro works on several initiatives aligned to its Sustainability Model, aiming to create a positive influence in the economic, social, and environmental aspects relevant to its stakeholders, in a responsible corporate management framework.

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